



WSCPM News

Volume 8, Issue 3

August 2005

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From the President

FROM THE PRESIDENT

Dianne Hughes, CPM

August 2005

When I graduated from the CPM Program in 1995, I was thankful to have completed the coursework that provided me with the CPM designation. I was thankful for what was an excellent experience working with others throughout the state who were dedicated to excellence in government. I didn't however, initially become involved in the Wisconsin Society of Certified Public Managers® (WSCPM). There is no reason for that—I just didn't pay attention at first. Some time after that, however, I was in Green Bay for another meeting and was

aware that the Society was hosting their annual meeting. I decided to attend and was impressed with the dedication of the group of CPM graduates who were serving as Board members. As the old saying goes, the "rest is history". I chose to become involved because I respected the work being done to benefit me, a CPM graduate who was being given the opportunity to continue what had begun during the coursework. During my term as President I have been happy to answer the question "what's in it for me"? Your hard working board members and committee chairs are also happy to answer this question. We must be doing something right—we have recruited more members

this year than ever before and have surpassed the 50-member mark. But don't do what I did—pay your dues and read your newsletter only. Get involved! There are many opportunities for you to do so! Not sure where you might fit in? Call any of us—we'll give you some suggestions!

Please take a moment to review the "Upcoming Activities" section. You will find several opportunities to get involved with the Society. The next conference planning committee meeting will be in Madison on August 9 in Madison. (A few of us will be golfing on August 8 if you'd like to join us for that!). A continu-

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Special points of interest:

- *Member Profiles*
- *Gift Basket Donations Needed*

Upcoming Activities

Tuesday, August 9, 2005, 9am-3 pm
2007 Conference Planning Committee Meeting, Concourse Hotel & Governor's Club, 1 West Dayton Street, Madison.

Sunday, September 18 - Wednesday, September 21, 2005 17th Annual AACPM Professional Development Conference, Manchester, New Hampshire. "Achieve Greatness in Public Management".

Thursday, September 29, 2005, 8 am- 4 pm
"Verbal Judo" Continuing education class, Menasha Library, 440 First Street, Menasha.

Tuesday, October 4, 10 am. WSCPM Annual Meeting, Rock County Courthouse, Janesville. **All members are encouraged to attend!** If you plan to attend please respond YES to Mark Evans at morpho6@tds.net

Wednesday, October 5, 2005 WSCPM/WRDA Education Session "Public Records, Privacy & Supporting Technology", 8:30 a.m.-3:30 p.m., Holiday Inn Express, 3100 Wellington Place (at I-90 and Hwy 14 E) Janesville.

Member Profiles

Debra Keckeisen

Born and raised on a small dairy farm in Northern Wisconsin, Township of Little River about 30 miles north of Green Bay. I moved to Green Bay in 1980. Worked for the Chamber of Commerce as the Economic Research Director assisting with new business start-ups, economic research and economic development for about 6 years. After that I went to work for a law firm as a Research Paralegal, specializing in labor relations. Then to Brown County for 7 years in the Human Resources Department and for one year as the Interim Human Resources Director. Brown County

is where I was introduced to the CPM program and graduated in 2001. Left Brown County in 1998 and accepted a position as the Deputy Director of Human Resources for the City of Appleton. My responsibilities include supervision of most HR functions including recruitment/selection/workers compensation/benefits/training/labor relations etc. Chief Negotiator for a number of the 15 labor agreements with the City. Three children, Melissa who is attending MIAD, Milwaukee Institute of Art and Design with the hopes of getting in to Computer Graphic Art and Design. Amanda a Junior at Ashwaubenon High School and Joshua a

Freshman at Ashwaubenon High School. Enjoy being a mom, (I think), scrap booking, attending kid's events, exercising and being outside.

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Lufti M. Shahrani

Born 1953 in Tajura, near Tripoli Libya, Lufti is married with 3 children— all boys. He is 6th out of 11 children (7 boys, 4 girls) and has siblings in the US and Canada.

He has a Bachelor of Science degree in Applied Mathematics, Engineering and Physics from UW-Madison and a MBA from UW-Parkside. He gradu-

ated from the CPM Program in 2002.

Lufti worked in insurance sales, retail grocery management, restaurant management and operated a small janitorial business prior to his career with the State of Wisconsin which began in 1991.

He is currently Bureau Director in the Unemployment Insurance Division of the Department of Workforce Development.

Lufti enjoys Soccer, Gardening, and Cooking.

RAFFLE TICKETS!!!

If you want to purchase raffle tickets to win one of the state baskets at the AACPM conference in September let us know—one the WSCPM members attending will purchase for you!

"I chose to become involved because I respected the work being done to benefit me, a CPM graduate"



President's Message Continued...

(Continued from page 1)

ing education seminar entitled "Verbal Judo" will be held in Menasha on September 29, our annual meeting will be in Janesville on October 4 and we will conduct "Public Records, Privacy and Supporting Technology" in conjunction with the Register of Deeds Conference on October 5.

Five members of our Society will represent Wisconsin at the AACPM Conference in Man-

chester, New Hampshire in September. We are honored to represent you at this conference and will look forward to sharing the highlights with you upon our return. Enjoy the rest of the summer!



Congratulations Kathleen Luedtke!

Our nominee for the AACPM Askew Award is Kathleen Luedtke, Comprehensive Systems Change Grant Coordinator, Division of Disability and Elder Services, Dept. of Health & Family Services, "Caretaker Supplement Handbook." This project created a handbook for those people who receive funds from the state of Wisconsin for the care of disabled persons. The review committee wrote, "Luedtke's work meets a real need within her department and will likely represent a continuing savings in terms of staff time...we recognized the likelihood that the handbook would never have been developed without her initiating the project. It isn't an assignment that would have been part of her normal workload. The handbook brings essential information into one well-organized document to the benefit of economic support workers and their customers statewide".

Susan C. Paddock Professor, Governmental Affairs
Director, Wisconsin Certified Public Manager Program

Welcome New Members!

Don Hein, Brown County Sheriff's Department

Michelle Baxter, WI ETF/DTFES

Robert Dickman, Marathon County Sheriff's Department

Jerry Dietzel, WI ETF

Douglas Erdmann, Marinette Police Department

Brian Fruits

John Graetinger, Portage County Sheriff's Department

Diane Hermann-Brown, City of Sun Prairie

Randy Kerkman, Town of Bristol

Daniel Lynch, City of Janesville

Michael Michlein, Marathon County Sheriff's Department

Cheryl Robinson, Madison Dept. of Public Health

Kathryn Skiera, WI DOA

Bernard Coxhead, WI State Patrol

Dwayne Dachel, Wausau Police Department

Gary Hanson, City of Grain Valley

WSCPM Board Meeting—Pyle Center, Madison May 13, 2005



Jeff, Dianne, Mike, Cathy, Debbie, Ron, Bill, Lutfi (Mark taking photo) unfortunately, this photo is missing Elizabeth, who joined us later in the meeting

2007 AACPM National Conference Preparations!!!!

With just over 2 years to go, we're stepping up our preparations for hosting the Sept.2007 AACPM National Conference in Wisconsin!

Eight of us (Ron Buchholz, Kathy Skiera, Lutfi Shahrani, Elizabeth Snider, Robbi Dreifuerst, Tammy Olson, Rick Higgins, Mark Evans) met for lunch at the Great Dane near the Capitol, on Tues. 19 July 05 to divvy up some homework to help our conference planning Entertainment Subcommittee. Since we know that getting our entertainment venues lined up is critical for booking time, we wanted to ensure we made contacts with potential venues soon to determine availability & fees. We can then pass this information on to the Entertainment Subcommittee which will be trying to connect venues to available conference time slots, while trying to reflect the richness of WI culture, history, geography, people and public service. The Entertainment Subcommittee's recommendations to the full Conference Committee will be evaluated by early Spring 2006 to ensure bookings and help gear up promotions.

Next on the horizon is our Conference Planning Meeting which will be held 9am-3pm Tues. 9 Aug. at the Capitol Concourse Hotel just north of the Capitol. 18 of us are scheduled to be there! (Any others who would still like to come, can contact me directly: home: 608-833-4201, morpho6@tds.net) We'll cover lots of ground at this meeting, have a full tour of the facilities, share lunch on our Society's tab, and have breakout group reviews within some subcommittee groups. We'll also be planning next steps and schedule future meetings for this fall and next spring.

This is a very exciting time for our Society. We have much to be grateful for here in WI. We have been given a state with a rich heritage and it's a wonderful opportunity for each of us to work together to share our state with our CPM family from around the country. For all of you able to help prepare for this conference, a sincere thanks! For all of the rest of you who would like to participate but schedules conflict right now, keep 9-12 Sept.2007 available on your calendars and keep watching the www.wscpm.org Web site for further conference planning activities that fit your schedules.

Congratulations CPM Graduates!

Wisconsin State Patrol Academy Class 5/4/05	Steven Klein Candy Konz Dennis Kruger Jeffrey Liethen James Lind Matthew Markon Paul Matl Richard Meister Jeffrey Nelson Kay Nikolaus David Pabst Doug Pettit Michael Reardon Richard Reichenberger Lauri Steeber	Wayne Stolpa Steven Thiry WCPM Program Graduation 5/13/05 Michelle Baxter Emmy Caloud Jerry Dietzel Russell Duenow Douglas Erdmann Brian Fruits Diane Hermann-Brown James Hessling Randy Kerkman Daniel Lynch	Cheryl Robinson Kathy Skiera Wisconsin Law Enforcement CPM Class 6/7/05 Mark Bauman Bob Dickman Craig Dunbar John A. Graettinger John Gutho Michael Lechleitner Scott A. Machotka Sean McCarthy Michael Michlein	Terry Moede Tony Nardi Duane Nothnagel Mark Pankow Scott Parks Jason Plaza Paul Raymond Harlan Reinders Diane Sennholz Kevin Ruder David Ryun Mark Wagers Seth Wiskow Dale Wisnewski
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Wisconsin Society of Certified Public Managers®

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at
www.wscpm.com**

CPM Manager of the Year

Nominations for 2005 WSCPM Manager of the Year are due August 31, 2005 to Jeffrey Roemer. Manager of the Year is an annual award presented to an active member of WSCPM who through his/her efforts has made the greatest contribution to the Society, the State of Wisconsin, or the prestige of the CPM image. Nomination forms and instructions are available at www.wscpm.com, click on "Other WSCPM Documents"

Gift Basket Donations Needed

Help us showcase Wisconsin! We need your help in collecting items to fill a "Wisconsin" basket that will be taken to the 2005 AACPM Conference in Manchester, New Hampshire in September. The proceeds go to next state hosting the annual AACPM conference.

Please bring items to be donated to one of our upcoming WSCPM meetings or contact Richard Holden at (715)345-5250 or rholden@village.plover.wi.us to make arrangements for pick up. THANK YOU!

The purpose of WSCPM is to improve the quality of managers in the public sector through promotion of comprehensive training, professional growth and high ethical standards of behavior. We also provide service consistent with efficient and effective management practices, along with demonstrating vision and competence in professional management.

Membership Benefits:

- Recognition of commitment to professional standards
- Association with other professional managers
- Awareness of new developments in theory and practice
- Opportunities to contribute to professional public management projects
- Career development through continuing education
- Membership in the American Academy of Certified Public Managers® (AACPM)

WSCPM Elections

WSCPM Officer Elections will take place at the annual meeting in Janesville, October 4, 2005.

The terms are for two years and begin January 1, 2006. These elections are extremely important to our society. This group of officers will have the task of completing the AACPM Conference planning and hold office while hosting our national conference. It is imperative that we put together a great team. The list of open offices and candidates that have currently expressed an interest in the position are listed below.

President Jeff Roemer
President Elect Mark Evans
Secretary Rick Higgins
Treasurer David Ryun

Board Members at Large
Finance Debra Keckeisen
Communications Cathy Williquette

Dianne Hughes will become past president and Ron Buchholz will remain as historian.

We encourage you to take advantage of this opportunity! If you are interested in running for office in any of these positions please let Dianne or Jeff know. Please contact me if you have any questions.

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