



WSCPM News



Volume 7, Issue 3

August 2004

FROM THE PRESIDENT

Dianne Hughes, CPM
August 2004

Greetings to All,

“Follow the Rainbow to Your Future” was the theme of the 16th Annual Professional Development Conference held recently in Topeka, Kansas. Wisconsin was represented by Past President Richard Holden, President-Elect Jeff Roemer, Secretary and 2007 National Conference Chair Mark Evans, Dr. Susan Paddock and Robbi Dreifuert from the CPM Program and myself. Of course, we were also delighted to claim Ron Buchholz who is currently serving as AACPM President. It was an excellent conference that brought together representatives from societies in several states. We enjoyed excellent speakers and workshops, great hospitality, a productive House of Delegates meeting and the ability to show pride as we watched Ron lead the Academy throughout the week. Our basket was once again a hit, the contribution of stained glass was an obvious hit among conference attendees and is among the reasons folks are already talking about coming to Wisconsin when we host the conference in 2007.

Our Society has been busy with a variety of projects since the May Board meeting. If you are a new member reading this newsletter for the first time, welcome! Our membership drive is in full swing and is having good results. You should have received the recently completed new member packet; let us know if you have any questions or would like additional information. A new brochure has been developed, the Speakers Bureau Program has been initiated, work is being done on coordination of our next training opportunity coming up in October and the logo contest for our 2007 conference has been introduced. In addition, our website, www.wscpm.org or www.wscpm.com continues to be improved.

Please join us for our next board meeting in Spring Green at the House on the Rock Resort on October 6. Your participation and involvement as Society Members is critical as we continue to grow and work together to meet the goals we have set for ourselves. We hope you will share your time and talents with us! Enjoy the rest of the summer!

UPCOMING EVENTS

Tuesday, October 5, 2004 - 10:00 a.m.
WSCPM Annual Meeting
House on the Rock Resort- Spring Green

Wednesday, October 6, 2004 - 10:30 a.m.
WSCPM/WRDA Educational Seminar
“Public Sector HR – A Practical Approach”
House on the Rock Resort – Spring Green

Tuesday, October 19, 2004 – 9:00 a.m.
WSCPM Fall Training Session
“Open Records, Privacy & Supporting Technology”
Holiday Inn – Fond du lac

Logo Contest

Time to show off your creative talent! Help us by creating a logo to go along with the theme we have chosen for the 2007 AACPM Annual Conference which will be held here in Wisconsin.

Michael Linak submitted the winning theme “Forward in Public Management”. Please join us in thanking Michael for this great theme that depicts Wisconsin so well!

Each member may submit one logo for consideration. The winner will receive free 2005 WSCPM membership dues! Entries must be submitted electronically to Mark Evans at morpho6@tds.net no later than Labor Day 2004. The winning logo will be chosen at the WSCPM Annual Board Meeting on October 5, 2004.

Dear Wisconsin Society of Certified Public Managers,

Just a quick note to say 'thank you' for the lovely basket that I lucked into winning at the AACPM conference. As I expected, my daughter, Mina, *LOVED* the doll and we were all pleasantly surprised by the matching book found deeper in the basket. Mina has read it cover to cover and tells me little facts about Felicity being the same age as her, how she lived, etc.

I would also like to report that a particular Green Bay Packers fan at my work is rather jealous of the multitude of items I brought in to show off. As you may know, Tim Couch, the former quarterback for the University of Kentucky, was recently acquired by GB to back up Brett Favre.

All in all, I couldn't be happy with the vast assortment of goodies I found in the basket. From the 'Point' golf shirt to the Oscar Meyer 'weenie whistle' it truly helped make my first AACPM conference that much more unforgettable.

Thank you again. I look forward to seeing you in NH in 2005, here in Louisville in 2006, and back in the great state of Wisconsin in 2007. If I can be of any assistance to you or the WSCPM, please do not hesitate to contact me.

Warm Regards,
Glenn Thomas, CPM



Editor's note: Glenn Thomas is currently the President of the Kentucky Society of Certified Public Managers

WSCPM "MANAGER OF THE YEAR" AWARD NOMINATIONS BEING ACCEPTED

To be considered, **nominations must be postmarked no later than August 31, 2004**, and returned to:

JeffRoemer, President-Elect, WSCPM
President
RW Management Group, Inc.
1295 Appleton Road, Suite 2
Menasha, Wisconsin 54952
E-Mail: jeffroem@aol.com

Complete details on how to nominate are available in the May 2004 issue of the WSCPM News posted on our web site at <http://www.wscpm.org>



Glenn Thomas showing off his Packer pride at work!

Wisconsin Askew Award Winner

The George C. Askew Award is given "for the utilization of management practices exemplifying the philosophy of the American Academy of Certified Public Managers in the completion of an exceptional curriculum project". Our award winner, as announced by CPM Program Director Dr. Susan Paddock, was **Johnny Winston, Jr.** who is a firefighter for the City of Madison. Johnny's project was entitled "**Manual of Operations, Sable Flames, Inc.**"

A Manual of Operations was developed for Sable Flames, a not-for-profit organization that provides scholarships to underprivileged youth, as well as support for the hiring, recruitment, retention and promotion of African-American and other people of color as firefighters for the City of Madison. This manual codified information on the organization, providing a systematic succinct document that can serve as a reference for current and future leadership of the organization. The document includes a history of Sable Flames, information on scholarships, financial and budgetary information, media guidelines and information, and a wealth of other information critical to the effective management of this organization.

Congratulations to Mr. Winston on a job well done!

AACPM President, Ronald Buchholz and Robbi Dreifuerst will be presenting the Askew Award to Mr. Winston at the August 3, 2004 meeting of the Madison City Council.

Be an AACPM Contributor via Amazon.com

If you are purchasing through Amazon.com web site, you can become a benefactor for the American Academy of Certified Public Managers® (AACPM).

By accessing Amazon.com through the AACPM web site, our national organization will receive a commission from the purchases you make. At the bottom of the AACPM home page, there is a button, which will take you directly to Amazon.com. It is as simple as that—there is no further effort on your part to ensure a financial contribution to the AACPM.

So bookmark the AACPM web site on your PC to access Amazon.com. The web site is:

<http://www.cpmacademy.org>.

Happy shopping!!

Carol A. Smith Scholarship to be Awarded

The CPM Program will award the fourth annual Carol A. Smith Scholarship to a woman of color this fall. To be eligible, nominees must work in the public/nonprofit sector and perform significant community service. This scholarship was created in the memory of Carol Smith, a Wisconsin CPM who died in 1999. It covers the cost of class registration fees and project fees to become a Certified Public Manager, which currently totals \$3394. The scholarship recipient is responsible for the application to the program, \$35, and any other expenses. The deadline for applications is August 15th. To request an application form, contact Robbi Dreifuerst at rdreifuerst@dcs.wisc.edu.

WSCPM Fall Training Conference: Wednesday, October 6, 2004 **“Public Sector HR – A Practical Approach”** presented by Debra Keckeisen, WSCPM Treasurer and Deputy Director of Human Resources for the City of Appleton. Dealing with employee performance issues and discipline can be very time consuming and worrisome. In this class you’ll learn about employment laws that you need to know. You’ll review common employee performance problems and learn why documentation is so important plus learn how and when to document and where to file once you have documented. You will review case studies and determine what you would do in each situation. You will also learn if an investigation is warranted and how to conduct an investigation. You’ll also learn about due process, corrective action, just cause, importance of supervisory notes, grievances and arbitration. This course is being sponsored in conjunction with the Wisconsin Register of Deeds Association and will be held at the House on the Rock Resort in Spring Green from 10:00 a.m. to 3:30 p.m. Additional details and registration information will be available soon at our Web site, <http://www.wscpm.org> (then, click on the link, Upcoming Events).

WSCPM Fall Training Conference: Tues. 19 Oct. 2004, Holiday Inn – Fond du lac; Topic: Open Records, Privacy and Supporting Technology. With the rapid development of electronic communication, including email, video conferencing and the use of Web pages, public entities have been forced to re-evaluate what components of their communications are subject to Open Records laws and how should this digital information be most efficiently saved, while assuring it is also accessible. Come to this training event to learn about rapidly changing "Best Practices" to help public entities deal with these issues. Additional details and registration information on our Web site, <http://www.wscpm.org> (then, click on the link, Upcoming Events).

Granite Stater elected AACPM president-elect

TOPEKA, Kan. — A Granite State municipal government administrator has been elected to serve as president-elect of the American Academy of Certified Public Managers, marking the first time a municipal manager or a New Hampshire resident has been elected to this position since the academy was established in 1988.

The AACPM House of Delegates elected Bill Herman of Concord to the national office during its annual meeting held in Kansas' capital city.

Town administrator for the town of New Durham, Herman was elected to the president-elect position in a two-person contest. As president-elect, he will serve on and chair the seven-member AACPM Board of Directors, which governs the national organization, and will assume the president's position in 2006.

- To read the rest of this article please go to http://www.citizen.com/July2004/07.20.04/news/bu_07.20.04b.asp



Bill Herman Town Administrator of New Durham elected president of AACPM



AACPM President Ronald Buchholz administers the oath of office to incoming President Bill Herman (left) and to Larry Gordon (right) from Arizona who was elected as the Academy Treasurer for a 2-year term beginning January 1, 2005.



Tom Patterson (Louisiana), Past AACPM President and 2003 Henning Award recipient, presenting Ron Buchholz with the Henning Certificate as one of the persons nominated for the Henning Award in 2004.

More from the 16th Annual AACPM Conference



Left to right: AACPM President Ron Buchholz, and WSCPM Officers Dianne Hughes, President; Richard Holden, Past President; Jeffrey Roemer, President Elect; and Mark Evans, Secretary.



Richard, Dianne and Jeff



WSCPM President, Dianne Hughes, on behalf of WSCPM, is receiving the traveling AACPM Presidents' Plaque, since Ron Buchholtz, a member of WI's state society, is the new president of AACPM. This plaque was previously hosted by the state society of Kentucky.



Ron Buchholz is holding a certificate honoring his new position as AACPM President; Ron's wife Mary is holding the traveling AACPM Presidents' Plaque, which will be hosted in WI during Ron's tenure as the national academy president